



## City of Madison

### Agenda – Approved

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## POLICE CIVILIAN OVERSIGHT BOARD EXECUTIVE SUBCOMMITTEE

### Consider:

Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?

Wednesday, December 3, 2025

6:00 PM

Via Virtual Meeting

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### **Note: Quorum of the Police Civilian Oversight Board may be present at this meeting; Quorum of the Common Council may be present at this meeting**

The City of Madison is holding the **Police Civilian Oversight Board Executive Subcommittee** meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [PCOB@cityofmadison.com](mailto:PCOB@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit

<https://www.cityofmadison.com/WatchMeetings>

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Meeting ID: 865 1533 0863

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please send an email to the address below

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: PCOB, [pcob@cityofmadison.com](mailto:pcob@cityofmadison.com)

### **CALL TO ORDER / ROLL CALL**

### **PUBLIC COMMENT**

### **APPROVAL OF MINUTES**

1. Approval of October 1, 2025 minutes

## **DISCLOSURES and RECUSALS**

### **ITEMS FOR DISCUSSION**

2. OIM Updates
  - OIM SOP Development
  - Attorney List
  - Complaints & Investigation Updates
  - OIR scope & relationship
  - Records storage and confidentiality update
3. Subcommittee Updates
  - External Policy and Procedure Subcommittee
  - Community Engagement Subcommittee
4. Interim IM onboarding
5. PCOB Annual Report
6. Communication: PCOB, OIM, Community, Press etc
7. Future Agenda Topics
  - Executive Subcommittee Meeting
  - PCOB Full Board Meeting

### **ADJOURNMENT**